

SANDY LELUK

POSITION: PRESIDENT

TERM: One Year

I am a graduate of University of Toronto's Bachelor of Science in Pharmacy program and have been enjoying community practice for many years in the GTA increasing my knowledge in the health care field, fine-tuning both communication and listening skills.

I have always had a passion for the skating world, enrolling my daughter at a young age and supporting her amazing journey. This led me to becoming President of Centennial Park Skating Club (early 2000s) and Mississauga Skating Club (2021-present).

I have lead in addressing the following areas this season: the new ONCA bylaw requirements, policy and coach contract updates, employment agreements, program budgeting and ice procurement, Annual Meeting preparation, event planning, and financial management.

I would like to continue the positive growth as returning President of our 74 year-old Club offering quality Skate Canada programs, well-trained invested coaching staff and promoting social community amongst our skater families.

Thank you,

Sandy Leluk

MFSC President, 2022-23

ERMELINDA KAPO

POSITION: VICE-PRESIDENT

TERM: 2 YEARS

My Name is Ermelinda Kapo, I am a Registered Nurse. I hold a Bachelor of Nursing degree and a Master of Public Health degree. My health care setting experience has started in hospital, continued in long term care and for the past 10 years has been focused on public health. Additionally, my experience extends into the academic setting as a Professor at Sheridan College.

Throughout my working experiences I have gained extensive skills and knowledge not only pertaining to nursing, but also project management, strategic planning, program and policy development, data analysis, collaboration and partnership building etc.

In my free time I love hiking and spending time outdoors. I also have a special passion for skating; I am not a very good skater myself, but have been able to pass the love of skating on my daughter who has been skating with Mississauga Figure Skating Club since 2017.

This past year I held the position of Volunteer Chair at the Mississauga Figure Skating Club's Board of Directors and enjoyed being able to invest some of my knowledge, time and energy to help with the club's success and achievements. This year I am running for the position of Vice-President as I would love to continue contributing to the advancement of the club and advocating for continued communication and collaboration amongst the board, coaches and the club's members.

Application for MFSC Board of Directors Treasurer position

Candidate: Yeh Ching Seto, Principal, Mercer Canada

Yeh Ching is a qualified actuary and retirement consultant at Mercer, a large HR and financial services consulting firm. She has over 20 years of corporate experience, where she has developed strong communication and organizational skills. As part of her work, she regularly attends Board and Committee meetings to help other organizations set objectives and make strategic decisions.

Yeh Ching has been a part of the MFSC for a number of years, where she has taken adult skating classes a few years ago. Her 9-year old son currently takes skating classes at the club. She is applying for the MFSC Board of Directors position for the following reasons:

- To help local youth and adults grow interest and have access to opportunities to learn to skate
- To ensure skaters can enjoy practicing the sport in a safe and supportive environment
- Outreach to a larger audience and promote diversity

[linkedin.com/in/yeh-ching-seto](https://www.linkedin.com/in/yeh-ching-seto)

Professional and Educational Qualifications	<ul style="list-style-type: none"> - Bachelor of Mathematics Specialization in Actuarial Science, Concordia University - Fellow of the Canadian Institute of Actuaries and the Society of Actuaries
Experience	<p>Yeh Ching is a senior retirement consultant and actuary in the Wealth Business of Mercer Canada with over 20 years of consulting experience. She is part of a team of consulting professionals who provide strategic advisory services to a wide range of clients in different industries, on the financial management, investment strategy, plan design, risk management, plan governance, and administration of their pension plans and other employee retirement/savings/benefits programs.</p>
Leadership	<p>Yeh Ching is part of the Leadership Team of the Mercer Toronto Wealth Business. She contributes to strategic decisions of the Leadership Team and acts as People Leader overseeing goal setting, performance review, career development, and recruiting efforts. She is the people manager for a group of actuarial consultants and analysts.</p>
Managing Relationships	<p>Yeh Ching is a client relationship manager and has demonstrated successfully her abilities in managing relationships with various stakeholders including plan sponsors, pension committees, unions, regulators, and legal counsels. As a client relationship manager, Yeh Ching keeps her clients informed of market developments and trends, brings new innovative ideas to the table, and helps them better align their retirement/benefits program strategies and costs with business needs and objectives.</p>

Megan Marchand
Position: Secretary
Term: 2 years

My name is Megan Marchand and my daughter joined the CanSkate program in September 2022 and is enjoying the sport. I would like to be considered for the position of *Secretary* on the MFSC board of directors. I feel that my background in Event Management and Office Administration would be a great asset to the board and the club. I have extensive experience in the hospitality industry and event management and well versed in administrative duties and procedures. I am a former MFSC club skater from the 80's and 90's, where my mom was also a board member. We have come full circle and I would like to continue on with this and be part of a great group of people in the Mississauga community.

DESIREE ASHTON

Position: Director

Term: 1 year

My name is Desiree Ashton and I'm a Business and Fiscal Planning Advisor, Corporate Financial Services Branch at the Ministry of Public and Business Service Delivery with the Provincial Government. In this role, I support the ministry's Strategic Planning Process, budget processes and coordinate Treasury Board submissions on key government initiatives. I am the financial portfolio lead for Ontario Shared Services, Consumer Services Operations and Policy, Planning and Oversight Divisions.

I coordinate and advise Senior Management on monthly forecasting, quarterly reporting of the division financial results and support other corporate units on various in-year deliverables. In addition, I volunteered as the Special Events Coordinator Lead for the Federated Health Charities (*a fundraising and health awareness campaign that provides valuable support for health charities*) for over 3 years. I was responsible for provincial ministry/agency events, as well as on-hand support at regional level events.

I have been on and off the board for over 5 years holding various positions on the Mississauga Skating Club (MSC's). Some of my duties were coordination of fundraising, preparing/designing quarterly Newsletters, sending out Letters of Intent to coaches, assisting in preparing coach contracts as well as previously serving on the Board of Directors in 2019 as the Vice President. (*Stepped down due to personal reasons.*)

My daughter has been with MSC for over 10 years. If re-elected to the position of Board of Director, I will continue to support the mission of Mississauga Skating Club and the directives of the Board of Directors. I will take an active role in the meetings and participate in board initiatives to ensure the continued and advancement of the Club.

Name: Svitlana Frunchak

Position: Director

Term: 2 years

I am a mother of a senior Star skater at the MFSC, who has been with the club for 8 years. My day job is Assistant Registrar, Academic Advising Services at UofT. I am offering to the Board a variety of leadership and administrative experiences in the fields of policy development, communications, marketing, computer skills, fundraising and event management. I also have previous experience of serving on the MFSC board (2017-18) and on the board of the Centennial Skating Club (2018-19). I am interested in joining the board to help run the club, support the principles of equity and inclusiveness, and help ensure the club employs sustainable and equitable policies and practices to help all students and coaches thrive. You can learn more about my professional qualifications and experiences on my LinkedIn profile <https://www.linkedin.com/in/svitlana-frunchak-2695b697/>.

Cia Karahalios

Position: Director

Term: 1 Year

I am a strategic operations manager for a supply chain solutions company where I support in customer implementation and strategic planning.

I am a synchronized skater with our adult program as well as a current board member for the Mississauga figure skating club. I help support and manage the registration of our adult teams as well as support as a volunteer with our Canskate seasons as needed. I support with ice planning, program budgeting and financial management of the adult programs.

Kathleen Kardasz

Position: Director

Term: One Year

Kathleen Kardasz is a current director on the MSC board, and looking to pursue a second annual term for 2023-2024. Kathleen has been figure skating her whole life, and currently skates on the Mississauga Ice Precise synchronized skating A3 team. She enjoys the community aspect of skating on a team, and is happy to give back to skating by being a part of the MSC Board. Kathleen had never served on a board before, but enjoyed the experience and volunteering for the whole club, ensuring the best programming we can for every skater. Kathleen has been working for PepsiCo in Finance for the past 10 years, and outside of work and skating, enjoys running, hiking and reading!

Kelly Taylor**Position:** Director**Term:** 1 year

Kelly is a highly motivated and experienced individual seeking endorsement to join the MFSC Board of Directors. With a deep passion for skating and a strong commitment to fostering collaboration and communication, she is capable to contribute to the club's success.

With 5 years of experience as a coach with MFSC, Kelly continues to develop her understanding of coaching principles, techniques, and training methodologies. She has been a member of Mississauga's adult synchronized skating team, Ice Precise, for over 10 years and is liaison for the Adult 1 team.

When Kelly is not at the rink, she is a food safety and quality specialist at Loblaw Companies. She works with cross functional teams to ensure products meet Loblaw's high-quality standards and are safe for consumers. She leads process improvement initiatives to streamline efficiencies and ensure regulatory compliance. Kelly fosters a supportive and collaborative environment, encouraging knowledge sharing, professional growth, and team cohesion.

Kelly's coaching experience, leadership skills, drive to improve processes, and commitment to the club, shows that she is a qualified candidate to join the MFSC Board of Directors.